

S. J. McKee Archives



Brandon University Faculty Association

<http://archives.brandonu.ca/en/permalink/descriptions3734>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 4.2

File Number: 152

GMD: textual records

Date Range: 1968-1970

Physical Description: 1 file

Scope and Content:

File consists of correspondence, memos, proposed removal allowances, minutes of the Senate Long-Range Planning Committee, a policy regarding sabbatical leaves, and a revision of the first part of a Faculty-Administration brief.

Storage Location: RG 6 Brandon University fonds
Series 4: Office of the Vice-President
4.2 Office of the Vice-President (Administration & Finance)
Box 5



Brandon University Faculty Association

<http://archives.brandonu.ca/en/permalink/descriptions3847>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 4.2

File Number: 263

GMD: textual records

Date Range: 1970-1971

Physical Description: 1 file

Scope and Content:

File consists of correspondence, memos and a proposed faculty-administration brief.

Storage Location: RG 6 Brandon University fonds
Series 4: Office of the Vice-President
4.2 Office of the Vice-President (Administration & Finance)
Box 6



Brandon University Faculty Association

<http://archives.brandonu.ca/en/permalink/descriptions4401>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 15

File Number: 2

GMD: textual records

Date Range: 1977-1978

Physical Description: 1 file

Scope and Content:

File consists of minutes, notices and motions.

Storage Location: RG 6 Brandon University fonds

Series XV: BUFA

Box 1



Brandon University Faculty Association

<http://archives.brandonu.ca/en/permalink/descriptions4402>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 15

File Number: 3

GMD: textual records

Date Range: 1979

Physical Description: 1 file

Scope and Content:

File consists of minutes, notices, reports (treasurer), constitution revisions and memos.

Storage Location: RG 6 Brandon University fonds

Series XV: BUFA

Box 1



Brandon University Faculty Association

<http://archives.brandonu.ca/en/permalink/descriptions4403>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 15

File Number: 4

GMD: textual records

Date Range: 1980

Physical Description: 1 file

Scope and Content:

File consists of minutes, notices, memos a report on/procedures for the appointment of deans and directors, and the president's report for 1979-1980.

Storage Location: RG 6 Brandon University fonds
Series XV: BUFA
Box 1



Brandon University Faculty Association

<http://archives.brandonu.ca/en/permalink/descriptions4404>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 15

File Number: 5

GMD: textual records

Date Range: 1981

Physical Description: 1 file

Scope and Content:

File consists of minutes, notices, and memos.

Storage Location: RG 6 Brandon University fonds
Series XV: BUFA
Box 1



Brandon University Faculty Association

<http://archives.brandonu.ca/en/permalink/descriptions4405>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 15

File Number: 6

GMD: textual records

Date Range: 1982

Physical Description: 1 file

Scope and Content:

File consists of minutes, seniority lists (1980-1982), financial information, memos, notices and agendas.

Storage Location: RG 6 Brandon University fonds

Series XV: BUFA

Box 1



Brandon University Faculty Association

<http://archives.brandonu.ca/en/permalink/descriptions4406>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 15

File Number: 7

GMD: textual records

Date Range: 1983

Physical Description: 1 file

Scope and Content:

File consists of minutes, negotiations summary, memos, notices and agendas.

Storage Location: RG 6 Brandon University fonds

Series XV: BUFA

Box 1



Brandon University Faculty Association (correspondence etc.)

<http://archives.brandonu.ca/en/permalink/descriptions3735>

Part Of: RG 6 Brandon University fonds
Description Level: File
Series Number: 4.2
File Number: 153
GMD: textual records
Date Range: 1968-1970
Physical Description: 1 file
Scope and Content:
File consists of correspondence and memos.
Storage Location: RG 6 Brandon University fonds
Series 4: Office of the Vice-President
4.2 Office of the Vice-President (Administration & Finance)
Box 5



Faculty Association

<http://archives.brandonu.ca/en/permalink/descriptions4400>

Part Of: RG 6 Brandon University fonds
Description Level: File
Series Number: 15
File Number: 1
GMD: textual records
Date Range: 1957-1967
Physical Description: 2 files
Scope and Content:
Files consist of salary briefs, notices, correspondence, reports, briefs and minutes for the Brandon College Faculty Association. File 1b also contains minutes, correspondence and reports (particularly from the Library) for the General Faculty of Brandon College and Brandon University for the years 1959-1967.
Subject Access: General Faculty
Library
Storage Location: RG 6 Brandon University fonds
Series 15: BUFA
Box 1



BU 15: Brandon University Faculty Association (BUFA)

<http://archives.brandonu.ca/en/permalink/descriptions4048>

Part Of: RG 6 Brandon University fonds
Description Level: Series

Series Number: 15
Accession Number: 25-2003 (files 1-105)
GMD: textual records
Date Range: 1957-1995
Physical Description: 1.25 m
History /
Biographical:

BUFA was formed in 1957 as an academic organization with its primary aim the entrenchment and protection of academic freedom.

In subsequent years, BUFA became more involved in promoting the economic, social and general interests of its members. This process culminated in 1971 when BUFA obtained voluntary recognition as bargaining agent for its members from the University. The relationships between the Faculty and the university were governed by the "Faculty-Administration Brief" (the precursor to the present Collective Agreement).

A dispute arose between BUFA and the University in 1976, when BUFA requested that Instructional Associates be included in the bargaining unit and that the University deduct union dues. The University rejected BUFA's request. BUFA applied to the Manitoba Labour Board for resolution of the dispute. A Board hearing was held in Brandon on May 31, 1977.

At this hearing the Labour Board determined that, since the University had rejected BUFA's contention that it was a union, it would first have to answer the question: Is BUFA a union? In a decision dated June 16, 1977, the Board ruled "that BUFA is not a union; that following therefrom the faculty administration brief is not a collective agreement."

Following this ruling, BUFA launched a certification drive in September 1977. Application for certification was filed with the Labour Board October 17, 1977. In anticipation of a favorable certification ruling, Dennis Olson and Gerald Neufeld collected existing collective agreements from other universities across Canada. They attempted to incorporate the best features from the old Faculty-Administration Brief and these other agreements into the first draft of the proposed collective agreement.

Certification was confirmed January 1978. The bargaining unit defined in the Certificate included: all full-time and part-time members of the academic, instructional and related staff at Brandon University including laboratory instructors, cartographers, counsellors, professional librarians, continuing education specialists and all other staff directly related to the teaching process. It also included sessional instructors.

Since certification in 1978, BUFA has attempted to function as a principled and effective union. These efforts have included: establishing links with other unions and progressive organizations in the community; participating in the Manitoba Organization of Faculty Associations; vigorously pursuing member and union grievance through to arbitration; advancing the rights and interests of members at the bargaining table; and promoting and protecting academic freedom.

The most recent chapter in BUFA's history was a successful strike in 1998, which started November 9th and ended at midnight November 11th.

The general objectives of BUFA are the advancement of higher education through the protection of the freedom that is necessary to it, and the improvement of the standards of the profession of University teaching. Its members include all full and part-time instructional staff of Brandon University and professional librarians.

Officers of BUFA include the: President, Past President, Vice-President, Secretary and

Treasurer. Elected by the General Body at the annual meeting in March. Associate members are not eligible to serve as officers.

Executive - officers and four members elected by the General Body to represent the Faculties of Arts, Science, Education and Music. Four elected at annual meeting. Acts as liaison between BUFA and the University Administration. May appoint committees chosen from the General Body to carry on routine affairs and to act in areas of special interest as directed by the General Body or by the Executive. The Standing Committee of BUFA is the Salary and Faculty-Administration Relations Committee - its duties are to represent the interests of BUFA in negotiating the salary schedule and other benefits and the Faculty-Administration Brief with the Board of Governors or its representatives. The Vice-President of BUFA is to be the Chairman.

Scope and Content:

Series contains minutes, collective agreements, reports, recommendations, correspondence, memos, newsletters, reference materials and various other documents.

Notes: BUFA is a separate corporate entity, but for administration purposes it has been incorporated into RG 6 Brandon University fonds. History/Bio information taken from BUFA promotional materials (File 37) and provided by Bruce Forrest (BUFA Executive) with the return of the signed donation form. Files 106-116 were extracted from the BUFA records and are in the possession of Ms. Eileen McFadden.

Storage Location: RG 6 Brandon University fonds



Faculty Association workloads and sabbatical

<http://archives.brandonu.ca/en/permalink/descriptions4412>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 15

File Number: 13

GMD: textual records

Date Range: 1968-1969

Physical Description: 1 file

Scope and Content:

File consists of correspondence.

Storage Location: RG 6 Brandon University fonds
Series XV: BUFA
Box 2



Manitoba organization of faculty associations constitution

<http://archives.brandonu.ca/en/permalink/descriptions4437>

Part Of: RG 6 Brandon University fonds
Description Level: File
Series Number: 15
File Number: 38
GMD: textual records
Date Range: [n.d.]
Physical Description: 1 file
Storage Location: RG 6 Brandon University fonds
Series XV: BUFA
Box 4



Brandon University Association

<http://archives.brandonu.ca/en/permalink/descriptions3355>

Part Of: RG 6 Brandon University fonds
Description Level: File
Series Number: 2.4
File Number: 10
GMD: textual records
Date Range: 1967-1972
Physical Description: 1 file
Scope and Content:
File consists of correspondence, minutes, and reference materials.
Storage Location: RG 6 Brandon University fonds
Series 2: Board of Governors
2.4 Correspondence and subject files
Box 1



Brandon University Association

<http://archives.brandonu.ca/en/permalink/descriptions3356>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 2.4

File Number: 11

GMD: textual records

Date Range: 1973, 1978

Physical Description: 1 file

Scope and Content:

File consists of correspondence, suggested projects, member nominations, and newspaper clippings.

Storage Location: RG 6 Brandon University fonds
Series 2: Board of Governors
2.4 Correspondence and subject files
Box 1



Brandon University Association

<http://archives.brandonu.ca/en/permalink/descriptions3357>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 2.4

File Number: 12

GMD: textual records

Date Range: 1976

Physical Description: 1 file

Scope and Content:

File consists of ledger pages regarding membership fees.

Storage Location: RG 6 Brandon University fonds
Series 2: Board of Governors
2.4 Correspondence and subject files
Box 1



Brandon University Association

<http://archives.brandonu.ca/en/permalink/descriptions3358>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 2.4

File Number: 13

GMD: textual records

Date Range: 1976-1977

Physical Description: 1 file

Scope and Content:

File consists of correspondence, minutes, memos, news releases and financial information dealing in part with "Berlin to Broadway."

Storage Location: RG 6 Brandon University fonds
Series 2: Board of Governors
2.4 Correspondence and subject files
Box 1



Brandon University Association

<http://archives.brandonu.ca/en/permalink/descriptions3359>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 2.4

File Number: 14

GMD: textual records

Date Range: 1976-1977

Physical Description: 1 file

Scope and Content:

File consists of a membership list and correspondence regarding fees.

Storage Location: RG 6 Brandon University fonds
Series 2: Board of Governors
2.4 Correspondence and subject files
Box 1



Brandon University Association

<http://archives.brandonu.ca/en/permalink/descriptions3360>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 2.4

File Number: 15

GMD: textual records

Date Range: 1978

Physical Description: 1 file

Scope and Content:

File consists of a membership list and correspondence regarding fees.

Storage Location: RG 6 Brandon University fonds
Series 2: Board of Governors
2.4 Correspondence and subject files
Box 1



Brandon University Association

<http://archives.brandonu.ca/en/permalink/descriptions3361>

Part Of: RG 6 Brandon University fonds

Description Level: File

Series Number: 2.4

File Number: 16

GMD: textual records

Date Range: 1979

Physical Description: 1 file

Scope and Content:

File consists of correspondence.

Storage Location: RG 6 Brandon University fonds
Series 2: Board of Governors
2.4 Correspondence and subject files
Box 1